



June 2023

# Would you make a great Trustee?

The value of becoming a Trustee  
with The Prospect Trust

# Welcome from our Chair



I am delighted to share this information about The Prospect Trust in the hope that you are energised to find out more about joining our board of Trustees.

Being a Trustee is a stimulating and extremely worthwhile role. Working as a board we are responsible for the Trust's overall direction, vision and ongoing success. Please read on to see if this is something you'd love to be part of.



## Introduction

The Prospect Trust currently comprises 3 highly-rated academies in Camberley, Farnborough and Frimley. We are committed to providing exceptional education and ensuring all of our learners aged 7 to 18, in total nearly 6,000 young people, reach their full potential.

Day to day trust leadership is the responsibility of CEO Andy Yarrow and his executive team that includes the academy principals.

As CEO Andy is accountable to a small board of skilled (and affable!) non-executive Trustees, that I am privileged to chair.

We are now looking for two or three new Trustees to strengthen our board and help the Trust to:

- Continue to succeed, delivering high quality education in a fast changing world; and
- Grow and do even more to benefit local learners and their communities.

If you share our commitment and believe that you have the skills and personal attributes to benefit our academies and young people, then we would love to hear from you.

## Benefits of being a Trustee

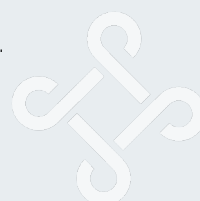
Being a Trustee is a voluntary role that requires some of your personal time and commitment.

As well as benefiting the trust itself it also provide real positive outcomes for you personally and professionally. These include:

- Using your skills and experience to make a real positive difference for young people in our local area
- Building self-confidence and experience of committee work
- Acquiring new skills – both personal and professional – through training, information and sharing experience
- Enjoying working with great people from different backgrounds who share a passion for improving education.

In summary, being a Trustee is a great opportunity to achieve real benefits for yourself as well as for our young learners, their families and our wider community.

**Andrew Needham**  
Chair of Trustees



# About The Prospect Trust

## Our Vision

To provide outstanding education within a collaborative family of academies, driving academic excellence, inclusion and opportunity for all

## Our Mission

To enable all our learners to realise their **full potential** and make a positive contribution to their communities



## Our Academies Today



No. of students in age range	
7-11	360
11-16	1,500
16-18	4,000
Total	5,860

## Our Core Values



Partnership

Working together we can deliver better, and more effectively, than working alone



Restlessness

The current state is never good enough



Trust

Open and transparent in everything we do



Quality

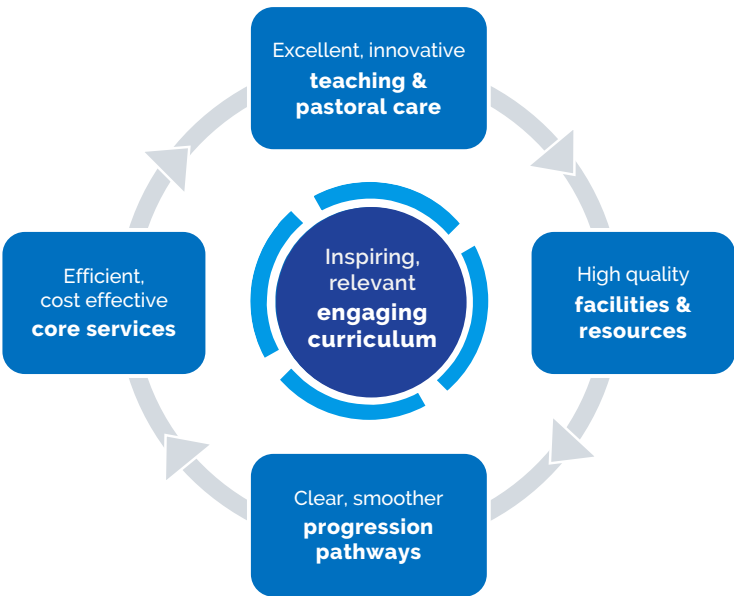
Aspire to be the best in everything we do



## The curriculum drives Trust development

**What we teach and how we teach it** is central to all academies in The Prospect Trust.

To deliver this across our academies we focus on ensuring these four enablers are in place.



## Our Strategic Priorities for 2023 to 2026

<b>Quality of education</b>	<ol style="list-style-type: none"><li>1. Embed a culture of high aspiration and expectation across TPT's academies to enable all learners to fully realise their academic and personal potential, regardless of starting points and backgrounds</li><li>2. Ensure that every learner engages with a high-quality, inclusive curriculum and effective, evidence-based pedagogical practice, with additional support provided so that no learner is left behind</li></ol>
<b>Workforce development</b>	<ol style="list-style-type: none"><li>3. Develop an effective Trust-wide people strategy, including a high-quality professional development programme for staff at every stage of their career and embedding a coaching culture at all levels</li><li>4. Create further opportunities for impactful Trust-wide professional and learner collaboration</li></ol>
<b>Strategic growth</b>	<ol style="list-style-type: none"><li>5. Raise the profile of the Trust and increase the number and diversity of member and partner academies</li><li>6. Create a cost-effective, sustainable operating model that enables all member academies to thrive</li></ol>

# The Role of Trustee



## Can I be a great Trustee?

We want our Trust Board to comprise people with a wide range of backgrounds, relevant experience and expertise. This can, for example, include people with experience in leading organisations, managing people, safeguarding, finance, law, driving change, marketing & business development, IT, innovation and of course education at its various levels.

Above all, each Trustee must share our high standards and be enthusiastic to help shape and support the mission and vision of our Trust that is set out on page two.

## How much time will the role take up?

We recognise that time is a scarce resource for most people. We aim to use Trustees time carefully and respectfully to help support a healthy work-life balance.

Our Trust Board meets around six times each year (typically for two hours first thing on a morning or in the early evening). You may also be asked to join a sub- committee of the Board or attend meetings to deal with ad-hoc topics that occasionally arise.

All of our meetings take place at either one of our academies or, if appropriate, on-line.

Trustees are also encouraged to occasionally visit our academies to gain a greater insight of how they operate and to talk with the staff and students. Travel expenses will be reimbursed.

## What development do we offer?

New Trustees complete an induction programme to equip you for being a Trustee.

We also offer various training initiatives throughout the year that you can complete either online or in-person.

These ensure that you are up to date with important changes in education and governance and have the knowledge and skills to carry out your Trustee role with skill and confidence.

## What is our Trustee recruitment process?

Interested candidates are first encouraged to speak with either Andy Yarrow, our CEO or Trust Chair Andrew Needham to learn more about The Prospect Trust and the role of Trustee.

If still keen, you will submit a simple application form for screening. This will help us better understand your motivation to be a Trustee, as well as your experience and skills in the areas where we wish to strengthen board capability.

Shortlisted candidates will then have an interview with our nominations team, comprising the Chair and one or two Trustees.

The nominations team will then recommend appointments to our trust board for approval.

We plan to complete this process in time for new Trustees to join the board in autumn 2023.







## Next steps...

If you are excited about the opportunity to help the Prospect Trust achieve its vision, and believe you have the skills and experience to be a part of a great trust board, we'd love to hear from you.



To find out more please email either **Andy Yarrow (Trust CEO)** or **Andrew Needham (Trust Board Chair)** using details below to set up a call. This call should help you find out more about the Trust itself and role of Trustee.

If still interested you will then be asked to submit a short application form. We promise that it won't be arduous!

## Contact either

**Andy Yarrow**      ✉ [andy.yarrow@theprospecttrust.org.uk](mailto:andy.yarrow@theprospecttrust.org.uk)

**Andrew Needham**      ✉ [andrew.needham@theprospecttrust.org.uk](mailto:andrew.needham@theprospecttrust.org.uk)